



2021–2026 Gymnastics in Canada Strategic Plan Overview

VISION

As a foundational sport, we aspire to create a safe and inclusive environment where growth has no limits and participants find joy in the pursuit of excellence.

MISSION

Build a Healthy Foundation • Develop and Empower Champions • Inspire the Nation

OVERARCHING GOALS

Safe Sport • Alignment & Collaboration • Robust Governance • Financial Stability

VALUES

Safe Sport • Dedication • Collaboration • Integrity • Innovation
Demonstrated Commitment to the 7 True Sport Principles

OUR MEMBERS



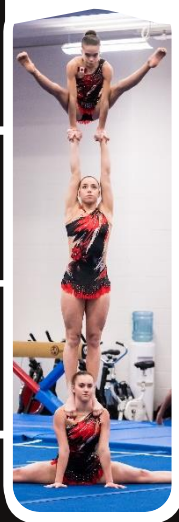
OUR STRATEGIC PRIORITIES, SUPPORTING ACTIONS & OUTCOMES

BUILDING A HEALTHY FOUNDATION



Strengthen collective capacity and membership development through delivery alignment, collaboration, shared initiatives, and improved communication

- National/PTO quarterly OPS Council meetings
- Board-to-Board meetings implemented
- Technical Structure Review process completed by 2022
- Aligned marketing and communications strategies



Lead and grow the National Safe Sport strategy and delivery mechanisms

- Aligned risk management policies/strategies
- Common approach to advocacy and education
- Bi-annual Safe Sport audit

Collaborate on a combined Gymnastics Foundations strategy

- CanGym relaunched in 2022
- Community Sport NCCP module developed by 2025
- Gym For All Council maintained

Lead and collaborate on a combined Coaching Development Strategy for education, recruitment, and retention

- NCCP Transition (Competition Stream) completed by 2024

Provide financial stability through the development of a financial reserve fund

- \$500,000 Perpetual Sport Development Fund developed by 2026
- GymCan financial reserve of at least \$1 million cash built by 2026

DEVELOPING & EMPOWERING CHAMPIONS



Implement best practices across the organization and in governance

- National/PTO Risk Management Strategy developed
- Strategic/Operational Plans reviewed annually

Invest in leadership and succession planning to achieve and maintain stability

- Strengthened leadership matrix for Board/International representation requirements
- Orientation process for new leaders implemented
- Coach/Officials Council created by 2023

INSPIRING THE NATION



Demonstrate consistent world class performances across all disciplines

- Olympic performance targets established for all disciplines
- Athlete Development Model/Gold Medal Profile established by 2022
- “Aspire” program for all Olympic disciplines established
- “Emerging Discipline” strategy established

Host and promote national and international competitions and educational initiatives

- Long term National/PTO event calendar and hosting strategy developed and managed

Celebrate, recognize, and promote our past and present champions

- National alumni strategy implemented
- Re-aligned national awards program

Position gymnastics as an inclusive and life-long activity

- Aligned national/PTO strategy for promoting gymnastics for all