

GYM nastics nastique

CANADA

Men's Artistic Gymnastics 2016 Olympic Games Selection Process

October 2015 version



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1.0 INTRODUCTION

The purpose of this document is to set out the process and criteria that will be used by the Men's Artistic Gymnastics (MAG) Program of Gymnastics Canada (GCG) to select athletes and coaches for nomination to the Rio 2016 Olympic Games Team, with the goal of selecting the best possible team for these Games.

1.1 OBJECTIVES

The objective of this selection process and procedures is to select the best possible team for these games to achieve the following targets:

- Place in top eight teams
- Place three athletes in the top 16 on an event or all around
- Qualify an athlete into 2 apparatus finals

If Canada qualifies for the Olympics with only one athlete, the objective will be to select an athlete capable of qualifying into a final (all around and/or apparatus) and provide Canada's best chance at a medal performance.

1.2 DELEGATION SIZE AND FINANCIAL CONSIDERATIONS

The Olympic team competition format is 5, 4, 3. The Canadian MAG Team will be composed of:

- 5 athletes
- 2 Team coaches
- GCG National Team Director

Additional coaches and/or support team members may be nominated pending the number of accreditations available.

Official team travel, meals, accommodation and clothing expenses that are directly related to Games participation are the responsibility of the Canadian Olympic Committee (COC). COC will provide medical and therapy service through their Health Care Team while onsite at the games.

1.3 KEY DATES

2015

November 2	End of 2015 World Championships
November 14-25	Debrief Survey to athletes and coaches
November 29-6	NT Camp and Evaluation of World Championships and plan for Olympic Test Event
September-January	Rio long listing period and Zeus data entry deadline (athletes, coaches and support team)

2016

January	Deadline for coaches to register with Coaches of Canada or renew membership
February	Elite Canada or International Assignment
March 19-19	UCIC and SR Team Training Camp
April 9-15	Preparation Training Camp (Brazil)
April 16-24	2016 Olympic Test Event (Rio, Brazil)
May 31-June 5	Canadian Championships (Edmonton)
June 8	Selection of athletes for Olympic Selection Pool
June 24-June 30	Final camp and Olympic Trials (location TBC)
July 10	Announcement of Olympic Team members
July 12	Team nominations final deadline



July xx – Aug 1	Final Team Preparation Camp (TBD Location)
August 5-21	2016 Rio Olympic Games

2.0 DECISION MAKING AUTHORITY

The Program Director (PD) – Artistic Gymnastics and the National Team Director (NTD) in consultation with the Men's Program Committee (MPC) are responsible for developing and approving the selection process and procedures for the team that will be nominated for the Rio 2016 Olympic Games.

The final selection of the athletes and coaches to be nominated to the COC will be the responsibility of the MAG Selection Working Group (SWG). The SWG is comprised of:

- MAG NTD
- MAG Brevet Judge involved in the Olympic Qualification Process
- PD Artistic Gymnastics

3.0 FIG QUALIFICATION SYSTEM

Qualification for the RIO 2015 Olympic Games is based on the process set out by the Fédération Internationale de Gymnastique (FIG) as can be seen at:

http://www.fig-gymnastics.com/publicdir/rules/files/olympic/Rio%202016-Qualification-system.pdf

Team Qualification

The National Olympic Committees (NOCs) ranked 1st to 8th as per the Team ranking results of CI of the 1st Olympic Qualification Event (2015 World Championships) will qualify a team quota place (5 athletes).

NOCs ranked 9th to 16th as per the Team ranking results of CI of the 2015 World Championships will earn the right to participate in the 2nd Olympic Qualification Event (2016 Olympic Test Event).

The NOCs ranked 1st to 4th as per the Team ranking results of CI of the 2016 Olympic Games Test Event will qualify a team quota place (5 athletes).

Individual Qualification

The Individual Apparatus Medal Winners (gold, silver and bronze), as per the Individual ranking results of CIII of the **1st Olympic Qualification Event (2015 World Championships)** will each qualify for an individual quota place. These quota places, allocated to the athlete by name, cannot be allocated to athletes whose NOCs have qualified a team at the 2015 World Championships or at the 2016 Olympic Games Test Event (2nd Olympic Qualification event). Any places not directly allocated at the 2015 World Championships will be added to the quota places allocated at the 2016 Olympic Games Test Event.

The best ranked individual gymnasts up to the total of 96 MAG gymnasts and 96 WAG gymnasts as per the Individual ranking results of CI (all around results) of the 2nd Olympic Qualification (2016 Olympic Games Test Event) with maximum 1 per NOC. These places cannot be allocated to NOCs where a team has already obtained a quota at the 1st or 2nd qualification.

- If NOC ranked 5 - 8 as per the team ranking of CI from the 2016 Olympic Games Test Event qualify for the Olympic Games with one gymnast, the place will be allocated to the NOC



- If NOC with teams ranked 17 - 24 as per the Team ranking of CI from the 2015 World Championships qualify for the Olympic Games with one gymnast, these NOC will be entitled to decide which gymnast among their two ranked gymnasts will participate at the Olympic Games, provided that the results of the second best ranked gymnast are higher than the first reserve gymnast. The quota place will be allocated by name.

In case the quota of 96 male and 96 female gymnasts is not reached after the 2016 Olympic Games Test Event, the remaining quota places will be allocated to the NOCs not qualified to participate in the 2016 Olympic Games Test Event, as per the Individual ranking of CI from the 2015 World Championships (All-Around result) with maximum one (1) gymnast per NOC per gender until the quota of 96 is reached. These places will be allocated to the athletes by name.

4.0 ATHLETE ELIGIBILITY

To be eligible for nomination to the 2016 Canadian Olympic Team, an athlete must:

- 1. Be a Canadian citizen (this refers to Rule 42 of the Olympic Charter).
- 2. Have a valid Canadian passport that expires after February 28, 2017.
- 3. Be in compliance with all relevant FIG, and IOC requirements for eligibility including possessing a valid FIG license with an expiry date no earlier than September 1, 2016.
- 4. Be a member in good standing of Gymnastics Canada
- 5. Born in 1998 or earlier and is a current named member of the GCG MAG Senior National team
- 6. Sign and submit the COC Athlete Agreement and Eligibility and Conditions Form no later than the deadlines set by COC
- 7. Provide all the information and documents necessary for the accreditation process and for all other purposes on Zeus by the deadlines set by GCG and the COC

5.0 SELECTION PROCESS

5.1 COC Long/Short List of Athletes

The SWG will identify a long list of potential team members between June and December 2015. The long list will be inclusive of eligible athletes based on results from domestic and international competitions and on health status.

5.1.1 If Canada has qualified a full team (5 athletes):

The SWG will identify up to 10 athletes as the Olympic Selection Pool by June 8, 2016. The selection working group has the right to bring recommendations to exceed this number to the GCG Men's Program Committee (MPC) should special circumstances warrant an increase. The MPC will take a decision if they will increase the short list as recommended.

Athletes will be named to the Olympic Selection Pool based on an analysis of results and performances at domestic and international competitions, and based on the demonstrated ability of each athlete to contribute to the Team Objectives identified in section 1.1 above.

Results and performances from the following competitions will be analyzed*:

- 2014 and 2015 World Championships
- 2016 Olympic Test Event
- 2016 World Cups and Pacific Rim
- 2016 Elite Canada



• 2015 & 2016 Canadian Championships

* After the selection process has been finalized and circulated, GCG may receive a new invitation for an international competition which may be beneficial for athlete or team preparation for the Olympic Games. In such a situation, the SWG, at its discretion, may add this competition to the list above. This information will be communicated to the athletes on the long list and their coaches as soon as a decision is made.

The analysis will take into consideration, but will not be limited to, the following factors:

- The percentage of hit routines by the gymnast
- Start values (D Score) on each apparatus
- Execution (E Score) on each apparatus
- Consistency of performance on demand in competition and camps (particularly during major events such as World Championships and major games)

5.1.2 If Canada has qualified a single athlete, and that qualification is not nominative:

Selection of the pool of athletes will be as described in 5.1.1 above and based on the demonstrated ability of each athlete to achieve the individual athlete objectives identified in section 1.1 above.

5.1.3 Replacement of an athlete on the short list

The SWG may replace an athlete in the Olympic Selection Pool at any time up until July 2, 2016 if an athlete is no longer meeting the eligibility criteria and/or is no longer performing at the level expected of these athletes.

5.2 Final selection of the athletes to be nominated for the 2016 Canadian Olympic Team

5.2.1 Selection of a team

The selection process has been developed to select the team with the greatest potential to meet the team objectives identified in section 1.1.

The Selection Working Group will analyze all performances from competitions listed in 5.1.1 and all tests from the final Olympic selection camp in order to determine the 5 gymnasts who can produce the maximum Team score and who have the greatest chance for Individual medals.

The analysis will include a review of the best team combination using each athlete's best scores achieved over the meets listed, scores from single test competitions, scores from the All Around competition of the 2016 Canadian Championships and predicted final scores as agreed upon by the SWG.

Athletes will be selected for nomination to the Olympic Team based on the following:

- 1. Demonstrated ability to make a contribution towards the stated team objectives and have met the D scores and E score deductions stated in Table 1 below in the following priority order:
 - as an athlete strong on five or six apparatus;
 - as an athlete very strong on at least 3, and preferably 4 apparatus who can contribute to the team result as follows:
 - the contribution that the athlete would make on the apparatus where the team total(s) is(are) lower, as well as
 - the number of apparatus on which an athlete could contribute; the contribution must assist in obtaining a better team total on each apparatus, as well as
- 2. Demonstrated ability to win a medal in an apparatus final at the Rio 2016 Olympic Games;



- 3. Demonstrated ability to qualify for an apparatus final at the Rio 2016 Olympic Games;
- 4. If spots still remain open on the team, the remaining athletes will be nominated based upon an analysis of the team composition, the need to balance the team, and an individual athlete's demonstrated potential to make a contribution towards the team total which is comparable or close to the athlete(s) already selected as per the Priority 1 above.

5.2.2 Selection of an individual athlete

If Canada has qualified only a single athlete quota spot, athlete selection will be made based on analysis of the results and performances from the competitions listed in 5.1.1 culminating with the 2016 Canadian Championships. Priority will be as follows:

- 1. Demonstrated ability to win a medal in an apparatus final at the Rio 2016 Olympic Games;
- 2. Demonstrated ability to make an apparatus final at the Rio 2016 Olympic Games;
- 3. Demonstrated ability to make a contribution towards the stated objectives and have met the D scores and E score deductions stated in Table 1 below in the following priority order:
 - as an athlete strong on five or six apparatus;
 - as an athlete very strong on at least 3, and preferably 4 apparatus

	Floor	Pommels	Rings	Vault	Parallel Bars	High Bar
Avg. Execution deductions for a HIT Routine.	1.3 -1.6	1.6 - 2.0	1.4 - 1.7	0.7 -1.2	1.5 – 2.0	1.8 – 2.5
Required Start Values	6.0 - 6.2	6.0 - 6.2	6.2 – 6.3	5.2 – 6.0	6.0 - 6.5	6.0 -6.5
Final individual Avg. score	14.8	14.3	14.5	14.4	14.5	14.3
Target Team score	44.4	42.9	44.1	43.2	43.2	43.0

Table 1: Minimum D scores and E score deductions*

*The scores above may be revised by the NTD following a review of the results from the 2015 World Championships and the 2016 Olympic Test Event.

5.1 SELECTION DATE

The final team selection will take place following the 2016 Canadian Championships. Team nominations will be done by GCG and team members will be announced by COC and GCG on July 10, 2016.

5.2 RESERVE ATHLETES

The SWG may identify one or more reserve athlete(s) for the 2016 Olympic Games team although there is no obligation to name a reserve. The reserve will be identified based on the criteria used for the selection of the athletes on the team.

The reserve athlete(s) will not have the status or privileges of a team athlete but may be required to train and travel with the team to the pre-Games training camp. Reserve athletes will be required to maintain competition-ready status until the date of the late-athlete replacement deadline.



5.3 PERFORMANCE READINESS AND INJURIES

If an athlete cannot participate in a competition due to injury, or other unforeseen circumstance, then the NTD, in consultation with the Team Coach(s), the personal coaches and PD-AG, will determine if the reserve member of the team should replace that athlete. If it is decided that the athlete should be replaced the coaching staff, team manager or the MPD will submit the official request for change. It is possible in such a case that the ranking of this athlete's coach may also change for that competition. If time permits and it is deemed to be beneficial for the team, the awarding of points for coach selection will be repeated upon removal of the injured athlete and the addition of the replacement.

5.4 LATE ATHLETE REPLACEMENT

Any athlete substitution made after July 30 (date subject to confirmation by the International Olympic Committee (IOC), is subject to the Late Athlete Replacement Policy and no longer at the discretion of GCG or the COC.

5.5 DETERMINATION OF ATHLETE'S COMPETITIVE APPARATUS AND START ORDER

The results of all trials, tests and model trainings and will be analyzed to determine which gymnasts competing on what apparatus will generate the maximum possible team score.

The NTD together with the PD-AG will consult with the other coach(s) in deciding the start order. However the final decision is the sole responsibility of the NTD

As per the FIG regulations the competing team and order of competition on each event shall be decided no later than 24 hours prior to the competition. Any final changes to the team will be made by the NTD in consultation with the Team Coach(s) and will always be based on selecting the best possible team to achieve the stated performance goals of the MAG program.

6.0 SELECTION OF COACHES

The GCG MAG NTD will have the overall authority for MAG team decisions.

The NTD and PD-Artistic will select Team coaches following the selection of the athletes. Only the coaches of an athlete <u>on the team</u> will be considered as potential team coaches. Coach selection will be based upon the following criteria:

- The number of available coach accreditations;
- An individual's experience and performance in previous important international competitions;
- Demonstrated ability to work well in a team setting, to collaborate with the other MAG team coaches and GCG support team members and to contribute significantly to overall team success without bias;
- Demonstrated ability to proactively identify and resolve potential team issues related to the management of the team on the floor (warm-up and competition);
- Demonstrated ability and willingness to communicate openly and in a constructive manner with all members of the Canadian Olympic Team;
- Demonstrated ability to handle pressure and personal stress while continuing to support the needs of teammates in high pressure situations;
- An ability and commitment to attend all Team meetings, activities (including training camps) and events as required by the GCG Olympic Team Leader;



- The ranking of the athletes on the team from the selection process may be taken into consideration during coach selection
- All team coaches must be members of Coaches of Canada no later than January 31, 2016, and provide proof that membership and police check expiry dates are no earlier than September 1, 2016.

COC coaching qualification and/or membership requirements in effect at the time of the Rio 2016 Olympic Games will apply to all official team coaches.

In the event that the NTD is not an accredited member of the team, the NTD will still provide direction to the team at the Games, however one of the coaches will be named as Team Head Coach with responsibilities that will be outlined at the time of selection.

7.0 RECONSIDERATION, INTERNAL REVIEW OR APPEAL AND MODIFICATION TO THE PROCESS

7.1 RECONSIDERATION, INTERNAL REVIEW OR APPEAL

An athlete who is in disagreement with a decision made in the application of the process may request reconsideration by the MAG NTD. The request must be made in writing no more than two working days from the day of circulation of the decision. It must include the rationale supporting the request and the alleged errors in the application of the process. The MAG NTD and the PD-AG will then review the request and make a decision. The MAG NTD shall give written reasons for the decision to the athlete within two working days from the receipt of the written request.

7.2 INTERNAL REVIEW/APPEAL:

A request for review or appeal will be dealt with according Section 39 – Appeals of the GCG Policies and Procedures Manual in effect at the time of the dispute. The request must be made no more than two working days from the day of announcement of the list of athletes and coaches who have been selected to the team. The request must be in writing and must include the rationale supporting the request and the alleged errors in the application of the process.

7.3 MODIFICATION TO THE PROCESS

The MAG NTD reserves the right to make changes to this document to ensure the identification of the best team possible for the Rio 2016 Olympic Games in case of:

- major change to the information provided by FIG or IOC
- injuries to several athletes of the selection pool
- unforeseen circumstances beyond the control of GCG
- an exceptional situation which has a significant impact on any step of the selection process which will prevent the NTD from fairly applying the process as written. The NTD may take into consideration any factor or circumstance he deems relevant.

Any changes to this document must be endorsed by the MAG Program Committee and will be communicated directly to the coaches and athletes involved in the process.

8.0 DISCIPLINARY PROCEDURES

a) Failure to comply with FIG and/or GCG rules, regulations, policies or directives will be addressed by GCG MAG NTD and/or the GCG Chief Technical Officer (CTO) who will follow with proper action or sanction before,



during and/or after the competition

- b) The nature and extent of the infraction will determine the severity of the sanction. In each case a due and fair investigation will be conducted and an opportunity for defense offered to the respondent(s).
- c) Sanctions could include but are not limited to: verbal warning or reprimand, written warning or reprimand, suspension from some team functions or activities during the competition, and early return to Canada.
- d) After the competition, sanctions could include but are not limited to: written warning, written reprimand, suspension of international representation/ participation on behalf of Canada, National Team benefits and services, and suspension of access to athlete or coaching or judging support funding and services including but not limited to athlete, coach and/or club funds, coaches recognition funding and international achievement coaches recognition funding.

9.0 UNFORESEEN CIRCUMSTANCES

In situations where unforeseen circumstances do not allow the Team selection criteria to be fairly and objectively applied, Gymnastics Canada's MAG NTD and the GCG Chief Technical Officer will rule on an appropriate course of action.

In any case of discrepancies between the English and French versions of this document, the English version will take precedence.