2020 Pacific Rim Championships
Selection Process

JANUARY 28TH, 2020 – FINAL
1.0 INTRODUCTION

The purpose of this document is to set out the process and criteria that will be used by the Women's Artistic Gymnastics (WAG) Program of Gymnastics Canada to select athletes and coaches to the 2020 Pacific Rim Championships in Tauranga, New Zealand with the goal of selecting the best possible gymnasts to help meet the objectives of the program.

1.1 OBJECTIVES

The objective of these selection processes and procedures is to nominate the best possible delegation for these championships who will be capable of achieving the following target:

- Provide opportunity for athletes to achieve target scores of the 2020 Olympic Games selection process in an FIG-sanctioned competition.

1.2 DELEGATION SIZE AND FINANCIAL CONSIDERATIONS

The maximum number of athletes in the delegation is six. The competition format is 6-5-4 for qualifications. The team will be composed of only Seniors. Maximum two athletes per country in a final.

The Canadian WAG delegation will be composed of:

- 6 athletes
- 2 team coaches
- 1 therapist
- Additional personal coaches
- 3 judges (1 fully funded, 1 cost-shared, 1 self-funded)

For athletes and coaches, this will be a cost-shared event. Gymnastics Canada will attempt to minimize costs for all team athletes and coaches.

For additional coaches, Gymnastics Canada will coordinate all travel arrangements. Accreditation and access will be dependent on availability but GymCan will do everything possible to maximize personal coach access to athletes for the Championships.

1.3 KEY DATES

February 5-9           Elite Canada
February 10           Date of internal team announcement
February 17           Deadline for Nominative Registration
March 26              Confirmation of final team
April 10              Arrival to Auckland (TBC)
April 14              Arrival to Tauranga
April 15-17           Training Tauranga
April 18              WAG Team & AA Finals
April 19              Apparatus Finals
April 20              Official Departure of Delegations

GymCan must submit a nominative team list for internal announcement of Feb. 10, 2020. This list is non-binding and can be changed until March 26, 2020 following the selection process described in Section 4.0.
2.0 DECISION MAKING AUTHORITY

Gymnastics Canada is responsible for the internal selection process to nominate athletes and support team members. The Team Selection Document is developed by GymCan staff in conjunction with the Women’s Program Committee (WPC) and with consultation with the WAG high performance community (including input from the WAG athletes through the GymCan Athletes Commission representatives). Final approval of the team selection document is by Gymnastics Canada.

The selection of the athletes and coaches will be the responsibility of the WAG Selection Working Group (SWG) comprised of:

- Program Manager – Women’s Artistic Gymnastics (PM-WAG), Chair
- WPC appointed coach representative (Nancy Beyer)
- JKG appointed Judge (Gord Bennett)
- WPC appointed representative (Kathy Stoesz)

Should a representative member of the SWG be unable to complete their mandate, the WPC and JKG* will appoint a new representative accordingly.

GymCan will provide an internal announcement of team selection to its membership upon the final decision by the SWG. This announcement will initiate the start of the appeal period (should it be required).

The GymCan CEO provides oversight to the selection process to ensure adherence to the GymCan policies and procedures. The CEO will also be responsible for managing any appeal process should it be required.

*the WPC and JKG are consultative, non-voting committees.

3.0 ELIGIBILITY

Athletes are eligible for selection to the Team provided that:

- they are not participating to any AA World Cup in 2020
- they are a Canadian Citizen and have a passport that is valid until at least the end of November 2020;
- they are born in 2004 or earlier (Senior);
- they are a Senior National Team athlete in 2020 and/or are currently training and competing for an American University and registered with a Canadian club;
- they are in compliance with all relevant GymCan and FIG requirements for eligibility including possessing a valid FIG license with an expiry date no earlier than April 30, 2020;
- they have read, understood, and accepted the selection process outlined in this criterion, and they have signed and returned the athlete commitment form (Appendix 1) to the PM-WAG by the required deadline.
- take part in all preparation activities for the Championships and in all GymCan related promotional activities unless exempted by the WAG-PM;
- abide by all GymCan policies and procedures and its code of conduct and ethics.

In order to be eligible for nomination, a coach must:
• a coach who is coaching on a permanent basis in a club outside of Canada is not eligible for selection, since he or she is not regularly working with people and programs associated with the National Team
• be identified by the athlete and club as the coach to be nominated to the competition or be identified by GymCan;
• have read, understood and accepted the selection process and the conditions associated with selection;
• take part in all preparation activities, and in all GymCan related promotional activities unless exempted by the WAG PM;
• abide by all GymCan policies and procedures and its code of ethics;
• be fully certified NCCP Level 3 or have obtained an exemption from the PM WAG;
• be a coach in good standing with GymCan and have fulfilled GymCan’s risk management requirements including an up to date criminal record check, and completion of Respect in Sport, True Sport Clean 101, and Making Headway;

4.0 TEAM SELECTION

The team selection will occur following the selection of the competing athletes for the Pan American Championships. One member of the Pacific Rim team will be named as a reserve athlete and will travel with the delegation to Pan American Championships.

The following National Team athlete has been assigned to the Pacific Rim Championships by the NTL:
• Victoria Woo – Gym-Richelieu

Selection will be made following the Pan Am Championships Selection. Only one member of the PacRim team will be named as the travelling reserved for PanAm Championships.

The next three athletes will be nominated by the SWG based on eligibility and using results from Elite Canada 2020. Selection will be based on the following criteria:
• Priority 1: up to 3 athletes, any athlete who has demonstrated the ability to achieve target scores as stated in the Olympic Selection criteria
• Priority 2: athletes having the best all-around single day score

A gymnast may petition to be the 5th or 6th member of the team. Petitions must be submitted by 5pm on February 9th by email to the WAG PM.
• Any athlete who petitions and is named, must compete at a FIG sanctioned competition or Gymnix Challenge, by March 26th to verify their ability to represent Canada
• The SWG will review performances at Elite Canada 2020, results from May 1st 2019 until February 4th, 2020 as well as consult with the lead IST to review health status.

After any accepted petitions, the next ranking eligible gymnast from two days of All-Around competition at Elite Canada will be tentatively named to the remaining spaces in 5th or 6th position.

4.1 RESERVE ATHLETES

The SWG may identify up to two reserve athletes for the Pacific Rim Championship team although there is no obligation to name a reserve. The nomination of a reserve(s) may take place at a later date than the team selection.
The reserve athlete(s) will not have the status and privileges of a team athlete but may be obligated to
train and travel with the team to any pre-event training.

4.2 DETERMINATION OF ATHLETE’S COMPETITIVE APPARATUS AND START ORDER

Every effort will be made to notify the team of their competitive apparatus and start order as early as
possible, but the final determination will be ongoing until the deadline to submit. The NTL will consult
with the athletes, team coach(es), personal coaches, and assigned judges in deciding the start order.

As per FIG regulations, the competing team and order of competition on each event shall be decided no
later than 24 hours prior to the competition.

5.0 ATHLETE VERIFICATION

Verification of athletes will be on-going until the date of departure for Pacific Rim Championships.
Athletes and coaches will be notified in advance of verifications by the NTL, who will also communicate
the specific expectations for each athlete. At the time of verification, the athlete must not be injured or ill,
in a way which prevents them from competing at the level expected of an athlete preparing for the Pacific
Rim Championships. They must be able to perform their usual routines with full difficulty.

The NTL, in consultation with team coaches, may choose to replace an athlete on the team if, following
the verification, or at any time up to the date of departure:
- the athlete no longer meets the eligibility criteria; and/or
- the athlete is unable to meet the expectations stated for the verification; and/or
- they omit to provide the required information in case of illness or injury as stated in section 5.1

5.1 INJURIES

An athlete injured or ill at any time after nomination in any way that negatively impacts the quality of
her performances during training or a verification must provide an official medical report/certificate to
the PM-WAG as set out below.

Step 1. The coach of the athlete must inform the PM-WAG by email, within 24 hours, if her/his athlete
is injured or ill and provide the following information:
- date when the injury/illness occurred;
- means taken to have the injury/illness evaluated by a physician or specialist;
- date at which a written detailed report will be provided to GYMCAN.

Step 2. The athlete and her club’s head coach must provide the following written information within 5
days following step 1 to the PM:
- detailed nature of the injury (documented by a physician or medical specialist, not by a
therapist), including whether or not this is a new, overuse, or chronic injury;
- ability to pursue full training and to compete (all apparatus/some apparatus), as recommended
by the physician or medical specialist;
- recovery/rehabilitation measures;
- recommendation(s) regarding pursuing training and ability to train and/or compete as expected
that must be supported by the lead IST;
- expected date for return to partial (specify) and/or complete training.

GymCan reserves the right to have the athlete examined by a physician or medical specialist selected by
GymCan at the expense of the athlete and by the timelines set by the GymCan.
5.2  MEDICAL EXEMPTIONS

No medical exemptions will be considered for the 2020 Pacific Rim Championships. Athletes are required to participate in the selection process to be considered for team nomination.

5.3  ATHLETE SUBSTITUTION

Following the athlete selection and verifications, the following conditions must be met up until the deadline for official submission of the Pacific Rim Championships starting order:

- the athlete is still eligible; and
- the athlete is healthy and able to compete, and
- the athlete is able to perform at the level that warranted their selection; and
- the athlete is successfully verified according to the process described in 5.0

The SWG may substitute an athlete up to the departure if:

- following two verifications, the athlete is unable to meet the requirements for a successful verification; or
- the athlete omitted to provide the required information in case of illness or injury as per the steps and deadlines stated in section 4.6.

The SWG has the authority to keep on the team an athlete who is slightly injured at any moment until the departure if:

- the athlete and her coach complied with the steps and deadlines in 4.6; and
- the members have gotten written confirmation from the lead IST that the athlete will have recovered and be ready to compete before departure for the competition.

Failure to meet one of the above conditions as assessed by the SWG may result in the athlete being replaced by the reserve.

If based on the above, an athlete cannot participate in a competition due to injury or other unforeseen circumstance then the SWG, in consultation with the athletes, team coach(es), the personal coaches, the IST member, and the NTL, will determine if a substitute or reserve member of the team should replace that athlete. If time permits, and it is deemed to be beneficial for the team a change will be made to the official coaching staff for the team.

6.0  SELECTION OF COACHES

6.1  SELECTION

The SWG will select the team and personal coaches following the selection of the athletes, taking the following additional factors into consideration:

- coach is eligible according to the criteria in section 3.0;
- the number of available accreditations;
- there must be at least one female team coach;
- past experience and performance at international competitions;
- demonstrated ability to work well in a team setting, to work well with other coaches, and to contribute to team cohesion;
- demonstrated ability to manage stress and support the needs of team members in high pressure situations.
- Approval ratings from past post-competition surveys
6.2  SUBSTITUTION OF A COACH

Substitution of a coach with another coach may take place if one of the following situations occurs:
- a coach no longer has an athlete on the team;
- a coach is not meeting the expectations associated with the roles, responsibilities, and tasks of a coach as assessed by the WAG NTL and the WAG-PM;
- a coach has missed scheduled activities - including meetings and related GymCan promotional activities during the preparation camps unless exempted by the WAG NTL and/or the WAG-PM.

Substitution is possible within the parameters set by the FIG and GYM CAN.

7.0  ANNOUNCEMENT OF SELECTION OF ATHLETES AND COACHES

The official announcement of team selection is the responsibility of Gymnastics Canada. All internal verbal or written communication to athletes, coaches, or member associations regarding team selection is considered an unofficial notice and is NOT for public distribution. Official notice of team selection occurs when GymCan provides a formal public release announcing the team selection, or when GymCan partners with a multi-sport organization (i.e.: Canadian Olympic Committee, Commonwealth Games Canada, U Sport) to formally announce a team.

8.0  RECONSIDERATION, INTERNAL REVIEW, OR APPEAL AND MODIFICATION TO THE PROCESS

8.1  RECONSIDERATION

An athlete who is in disagreement with a decision made in the application of the process may request reconsideration by the SWG. The request must be made in writing no more than two working days from the day of unofficial circulation of the decision. It must include the rationale supporting the request and the alleged errors in the application of the process. The SWG will then review the request and make a decision. The WAG-PM shall give written reasons for the decision to the athlete within two working days from receipt of the written request. Coaches and athletes agree to abide by the decisions made once the reconsideration period or process has passed to ensure a positive team atmosphere.

8.2  INTERNAL REVIEW/APPEAL

A request for review or appeal will be dealt with according to Section 39 – Appeals of the GymCan Policies and Procedures Manual in effect at the time of the dispute (http://GymCan.org/uploads/content/wag_technical/section%2039.pdf). The request must be made no more than two working days following the decision rendered as a result of a request for reconsideration as set out in 8.1. It must include the rationale supporting the request and the alleged errors in the application of the process.

8.3  MODIFICATION TO THE PROCESS

GymCan, reserves the right to make changes to this document to ensure the identification of the best delegation possible for the 2020 Pacific Rim Championships in case of:
- major change to the information provided by FIG;
- unforeseen circumstances beyond the control of GymCan;
- a situation which impacts any step of the selection process and prevents the SWG from fairly applying the process as written. The SWG may take into consideration any factor or circumstance
they deem relevant.
- This clause is not intended to justify changes after a competition or trials which formed part of this selection process unless it is directly related to an unforeseen circumstance. This clause does allow for changes that may become necessary due to a lack of clarity or a significant typographical error.

Any changes to this document must be endorsed by the CEO of Gymnastics Canada and will be communicated directly to the coaches and athletes involved in the process.

9.0 DISCIPLINARY PROCEDURES

Failure to comply with FIG and/or GymCan rules, regulations, policies, or directives will be addressed by the GymCan WAG PM and/or the GymCan CEO who will follow with proper action or sanction before, during and/or after the competition.

The nature and extent of the infraction will determine the severity of the sanction. In each case, a due and fair investigation will be conducted and an opportunity for defense offered to the respondent(s).

Sanctions could include but are not limited to: verbal warning or reprimand, written warning or reprimand, suspension from some team functions or activities during the competition, and early return to Canada.

After the competition, sanctions could include but are not limited to: written warning, written reprimand, suspension of international representation/participation on behalf of Canada, National Team benefits and services, and suspension of access to athlete or coaching or judging support funding and services including but not limited to athlete, coach and/or club funds, coach’s recognition funding, and international achievement coach’s recognition funding.

10.0 UNFORESEEN CIRCUMSTANCES

In situations where unforeseen circumstances do not allow the Team selection criteria to be fairly and objectively applied, Gymnastics Canada’s WAG PM and the GymCan CEO will rule on an appropriate course of action.
WAG COMMITMENT FORM 2020 PACIFIC RIM CHAMPIONSHIPS TEAM
SELECTION PROCESS

Copy to be received by the PM-WAG no later than January 27, 2020.

ATHLETE

I, ______________________________________ declare that:

(Print Name of Athlete)

a) I have read, understood and accepted the selection process established by GymCan, a copy of which I have in my possession or that I can access on GymCan’s website.

b) I have read, understood, and accepted the regulations, policies, directives and discipline procedures described in the selection process, a copy of which I have in my possession or that I can access on GymCan’s website. I agree to abide by such regulations, policies, directives, and procedures at all times and understand that my failure to do so could result in disciplinary action being taken against me.

c) I am submitting my intention in being added into the 2020 Pacific Rim Championships Selection Pool and to potentially be named to the Canadian WAG Team.

d) I will take part fully in all the activities of the selection process and competition preparation plan and in all GYMCAN and/or FIG/PAGU promotional activities associated with the preparation plan.

e) I understand that I must abide by the conditions for eligibility and selection stated in the selection process.

f) I will notify, or I will ensure that my Head Coach notifies the PM-WAG in writing within 24 hours if one of the conditions for eligibility is not met or if I elect to remove myself from the 2020 Pacific Rim Championships Selection Pool.

ATHLETE’S PARENTS OR LEGAL GUARDIANS (FOR MINOR ATHLETES)

g) I have ensured that my child (or the athlete I am the legal guardian of) understands the selection process.

h) I understand that my child must abide by the conditions for selection stated in the selection process and that he or his club’s head coach must notify the PM-WAG in writing within 24 hours if one of the conditions for eligibility is not met or if I elect to remove myself from the 2020 Pacific Rim Championships Selection Pool.

Signature of Athlete Signature of Parent/Legal Guardian if Athlete is a Minor Date

Name of Athlete (print) Name of Parent/Legal Guardian (print) Date

Signature of Witness Name of Witness (print) Date