



**Women's Artistic Gymnastics**  
**2020 Olympic Games Team Selection**  
**Process**

**OCTOBER 2019 –V.16 (FINAL)**



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## 1.0 INTRODUCTION

The purpose of this document is to set out the process and criteria that will be used by the selection working group (SWG) of the Women's Artistic Gymnastics (WAG) Program of Gymnastics Canada (GymCan) to select and nominate athletes and coaches to the Canadian Olympic Committee (COC) for the 2020 Olympic Games in Tokyo, Japan. GymCan is responsible for the sport internal selection process and for the nomination of athletes and coaches for final approval by the COC.

**Given that this selection process is published well in advance of the Games, GymCan and the COC reserve the right to adjust the published process due to any circumstances unforeseen at the time of publication, in order to apply the process in a fair manner and as per the original intent.**

The preliminary allocation of accreditations will be handed down by COC prior to the games and is dependent on a number of factors, most notably the size of the entire Canadian delegation. It is important to note that accreditation is extremely limited for Olympic Games and the allocations are dictated by the COC.

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### 1.1 OBJECTIVES

The objective of this selection process and procedures will be to select the best possible delegation for these Games who will be capable of achieving the following targets in priority order.

1. Earn one medal
2. Qualify for at least three finals
3. Place in the top 6 teams

As stated in the Gymnastics Canada strategic plan and the WAG HP plan, the goal is to achieve podium results at the 2020 Olympic Games. Athletes will therefore be selected based on optimizing the medal count for Canada and athletes may be assigned to either team or individual spots based on the best possible outcome.

### 1.2 DELEGATION SIZE AND FINANCIAL CONSIDERATIONS

The WAG team is eligible to nominate a maximum of six athletes to participate in the 2020 Olympic Games. This includes a team of four plus two individual athletes. The team competition format is 4-4-3 for qualifications. Maximum two athletes per country in a final. Qualified individual athletes may participate on all apparatus in qualifications.

Based on earned berths following the FIG Olympic qualification process, the Canadian WAG Team delegation will be composed of:

- Maximum (if Canada qualifies a team at the 2019 World Championships): 4 athletes for the team, up to two individual qualifiers (All-Around World Cup Series, Apparatus World Cup Series, and Continental Championships) and 1 reserve athlete



- Maximum (if Canada does not qualify a team); World Championships 2019 (maximum 1 AA and maximum 1 athlete for each apparatus), up to 2 individual qualifiers (All-Around World Cup Series, Apparatus World Cup Series, and Continental Championships), and 1 reserve athlete.
- 2 team coaches (Lorie Henderson and David Kikuchi)
- 1 team manager (WAG PM)
- Lead IST (Jean-François Mathieu)
- Additional IST (TBC)

### Other members

- 1 judge (pending nomination by FIG)
- Up to 1 personal coach per athlete, who coaches the qualified athlete on a regular basis and meets eligibility criteria (4.0) may be invited by Gymnastics Canada to attend the Games and Gymnastics Canada will coordinate all travel arrangements. Accreditation and access will be dependent on COC allocation and availability, but GymCan will make every effort to maximize personal coach access to athletes for the Games.

## 1.3 KEY DATES

October 4-13, 2019	World Championships – Stuttgart, GER
November 21-24, 2019	World Cup- Cottbus, GER
February 6-9, 2020	Elite Canada- Calgary, AB
March 5-8, 2020	Gymnix- Montreal, QC (considered domestic event)
February -April, 2020	AA World Cup Circuit (All-Around and Individual Apparatus Final)
April 10-20, 2020	Pacific Rim Championships – New Zealand
May 7-9, 2020	Pan Am Championships – USA
May 19-24, 2020	Canadian Championships
May 26, 2020	Unofficial announcement of team (TBC)
May-July, 2020	Preparation camp and ongoing verification (TBC)
July 1, 2020	COC nomination deadline
July 6, 2020	Tokyo Sport Entries Deadline
July 24, 2020	WAG Podium Training
July 26, 2020	WAG Team Qualifications

## 2.0 DECISION MAKING PROCESS

### 2.1 SELECTION PROCESS

Gymnastics Canada is responsible for the internal selection process to nominate athletes and support team members to the Canadian Olympic Committee for final approval. The internal process is as follows:

1. Team Selection Document: Developed by GymCan staff in conjunction with the Women's Program Committee (WPC) and with consultation with the WAG high performance



community (including input from the WAG athletes through the GymCan Athletes Commission representatives). Final approval of the team selection document is by the Canadian Olympic Committee.

2. Team Selection: Internal selection of the team/athletes is the responsibility of the WAG Selection Working Group (SWG). The SWG is comprised of the following members:
  - Program Manager – Women’s Artistic Gymnastics (PM-WAG) (Chair);
  - WPC appointed coach representative – Nancy Beyer;
  - JDWG appointed judge representative- Gord Bennett;
  - WPC appointed representative – Kathy Stoesz

Should a representative member of the SWG be unable to complete their mandate, the WPC and JDWG\* will appoint a new representative accordingly.

NT coaches with athletes being considered for selection will not be eligible for membership on the SWG due to conflict of interest. No member of the SWG shall participate in any discussions or decisions regarding the nomination of any athletes with whom they have a perceived or real conflict of interest. Any member of the SWG who considers that they are in a position of a perceived or real conflict of interest must declare such a conflict before any discussions are held or decisions are made and must remove themselves from any meetings until the matter giving rise to the perceived or real conflict of interest has been resolved by the SWG.

GymCan will provide an internal announcement of team selection to its membership upon the final decision by the SWG. This announcement will initiate the start of the appeal period (should it be required). The internal announcement is not the official announcement of the final team – the COC has the right to make the final announcement of team selection.

The GymCan CEO provides oversight to the selection process to ensure adherence to the GymCan policies and procedures. The CEO will also be responsible for managing any appeal process should it be required.

Upon the completion of the internal selection process (and the completion of any appeal process that may be required), GymCan will submit its team nominations to the Canadian Olympic Committee for final approval no later than July 1, 2020. Upon final approval from the COC, GymCan and the COC will provide an official team nomination announcement at an appropriate time.

\*the WPC and JDWG are consultative, non-voting committees.

## 2.2 DECISION MAKING FOR ANY ISSUES ON SITE

David Kikuchi will be one of the team coaches and the head coach for the 2020 team. He will provide direction to the Canadian WAG Team at the Olympic Games. David Kikuchi will consult with other 2020 lead (Lorie Henderson), personal coaches, PM and CEO, on site but will ultimately have decision-making authority over the Canadian WAG Team.

For any situation requiring a medical opinion (injury or illness), Jean-François Mathieu (IST lead) will provide his professional recommendation to the 2020 Lead (David Kikuchi), who will have ultimate decision making authority to recommend the substitution or removal of an athlete.



### 3.0 FIG QUALIFICATION SYSTEM

The qualification process for the 2020 Olympic Games as set out by the FIG can be seen [by clicking here](#).

The maximum number of athletes that Canada can qualify for the 2020 Olympic Games is 6 athletes + 1 reserve (as follows), if team qualifies or 7 athletes + a reserve if Canada does not qualify a team:

#### 1. 2019 World Championships:

- Team qualifications : Canada can qualify a team of 4 athletes + 1 reserve by placing in the top 9 teams (excluding USA, Russia, China) after the qualification round
  - This is a team qualification process only – athletes on the qualification team have no individual qualification status from the 2019 World Championships
- If a team is not qualified, Canada has the potential to qualify maximum 1 athlete in the AA and a maximum of 4 athletes, one per apparatus

#### 2. 2020 All-Around World Cup series (USA, Stuttgart, Birmingham, Tokyo) – Individual position qualification:

- Canada can qualify a maximum of 1 berth by placing in the top 3 countries of the final All-Around World Cup ranking.
- This is an individual position qualification procedure; Canada may select different athletes to compete in the All-Around World Cup series to secure this position. The individual position qualification is not athlete-specific in terms of qualification.

#### 3. 2020 Continental Championships (May 2020, USA) – Individual Athlete qualification:

- Canada can qualify a maximum of 1 athlete by placing an athlete in the top 2 AA in the all-around final competition (maximum 1 quota per country)
- Any athlete that was a member of the 2019 WC qualifying team is not be eligible to earn a spot.

### 4.0 ELIGIBILITY

**Athletes are eligible for nomination to the Team provided that:**

- they are a Canadian Citizen in accordance with Rule 41 of the Olympic Charter and have a Canadian passport that is valid until at least February 9, 2021;
- they are born on December 31, 2004 or earlier;
- they are a current Senior NT athlete in 2020 or a current Senior National Team member currently training and competing for an American University and registered with a Canadian club;
- they comply in all respects with the Anti-Doping Rules of the FIG, the Canadian Anti-Doping Program (“CADP”) and the Anti-Doping Rules of any other Anti-Doping Organization that has authority over them, and must not be serving a period of ineligibility for an anti-doping rule violation; and
- not be subject to any suspension or disqualification imposed by GYM CAN or any other authority that has jurisdiction over them;
- they are in compliance with all relevant GYM CAN, FIG, COC, and IOC requirements for eligibility including possessing a valid FIG license with an expiry date no earlier than August 31, 2020.
- they have read, understood, and accepted the selection process outlined in this criterion, and they have signed and returned the Athlete Commitment Form (Appendix 1) to the PM-WAG by the required deadline;



- they have signed and submitted the COC Athlete Agreement and Eligibility Conditions Form by the required deadline

All individual athletes who are not part of a team, including those receiving Host Country and/or Tripartite Commission Invitation places must have participated at:

- the 2019 World Championships, **and/or**
- the 2018-2019/2019-2020 Individual Apparatus World Cup Series, **and/or**
- the 2020 Individual All-Around World Cup Series, **and/or**
- the 2020 Continental Championships

**Coaches are eligible for selection provided that they:**

- have signed and submitted the COC Support Team Agreement and Eligibility Conditions Form and met and/or completed all other COC requirements by the required deadline
- have read, understood, and accepted the selection process and the conditions associated with the selection for the Games
- take part in all preparation activities for the Games and in all GymCan related promotional activities unless exempted by the WAG PM;
- abide by all GYM CAN policy and procedures and its code of ethics;
- be fully certified NCCP/Comp Level 4 or have obtained an exemption from the PM WAG in conjunction with the COC;
- be a coach in good standing with GYM CAN and have fulfilled GYM CAN's risk management requirements including up to date criminal record check, and completion of Respect in Sport, True Sport Clean 101, and Making Headway;
- Be in good standing with the Professional Coaching Program of the Coaching Association of Canada, either as a Chartered Professional Coach or Registered Coach.

## 5.0 QUALIFICATION SCENARIOS

### 5.1 WORLD CHAMPIONSHIPS 2019

#### 5.1.1 TEAM QUALIFICATION – NON-NOMINATIVE

Should Canada place in the top 9 teams (excluding USA, China and Russia) at the 2019 WC, a team of 4 athletes will qualify to the 2020 Olympic Games. These spots are not nominative. The SWG would select an athlete using the process outlined in section 6.0.

#### 5.1.2 INDIVIDUAL QUALIFICATION (SHOULD A TEAM NOT QUALIFY AT WORLD CHAMPIONSHIPS) - NOMINATIVE

If Canada does not qualify a team, the following individual athlete qualification possibilities include:

- A maximum of 1 AA from the qualification round of the 2019 World Championships, nominative (12 gymnasts from countries not already qualified). Should the first qualified athlete from Canada become injured, and a second athlete from Canada had qualified but was bumped due to the one per country rule, this athlete would be the substitute.
- Event medalists, excluding countries that have already qualified a team (max 3 per NOC), nominative. Athletes from NOCs with a qualified team or who have secured a place via the All-around are not eligible.





**In all scenarios in section 5.1.2. (individual athlete), athletes are selected by name based on 2019 WC results. If an athlete qualifies in this manner, the SWG cannot select another athlete to fill the quota, even if the athlete who earned the spot is injured and unable to compete.**

## 5.2 ADDITIONAL BERTH OPTION: 2020 WORLD CUP ALL-AROUND SERIES

Canada could also earn a spot through the 2020 World All-Around Series. At the end of the series the top 3 countries will earn a spot. This spot is not nominative. The SWG would select an athlete using the process outlined in section 6.0.

## 5.3 ADDITIONAL BERTH OPTION: 2020 CONTINENTAL CHAMPIONSHIPS (PAN AMERICAN CHAMPIONSHIPS)

The top 2 athletes from the AA final from the 2020 Continental Championships (maximum 1 per country). This spot is not nominative.

If a country has already qualified an individual AA world cup spot and an Apparatus world cup series spot, they would not be eligible for the continental championship quota spot.

## 5.4 SELECTION FOR WORLD CUPS AND PAN AMERICAN CHAMPIONSHIPS

Gymnastics Canada recognizes the importance of selection for the AA World Cups and Pan American Championships but will be in a better position to determine specific criteria once the 2019 World Championships are completed. The SWG will have overall authority for the selection of athletes for the AA World Cups and Pan American Championships.

It is important to note that the athletes that qualify the quota places for Canada through the World Cup series or Pan American Championships are not guaranteed a spot on the 2020 delegation.

# 6.0 ATHLETE SELECTION

## 6.1 ATHLETE LONG LIST

By November 1<sup>st</sup> 2019, the PM and 2020 leads will create a long list of eligible athletes for consideration. The long list will be inclusive of current Senior National Team members and other eligible athletes based on results and ranking from 2019 onwards (from domestic and international competitions). This long list will be updated by the PM and 2020 leads after Elite Canada to reflect current Senior National Team. It is important to note that exclusion from this list does not prevent selection should an athlete achieve the stated objectives as listed in section 6.2.

## 6.2 SELECTION PROCESS FOR TOKYO

GymCan will select athletes for the Olympic team based on the objective of achieving the best combination of team and individual medal potential at the 2020 Olympic Games.

Athletes will be selected and assigned to the team and/or any non-nominative individual quota spots to meet the objective of medal-winning performances. To assess athletes' potential to medal at the Tokyo Olympics, the SWG will consider the following evidence-based factors:





- i. Athletes who medaled or were top 8 apparatus or AA at the 2019 or 2018 World Championships (see 6.2.1).
- ii. Athletes' ability to meet the objective performance standards (see 6.2.2) required to medal (including team) or to reach top 8 on an apparatus or top 8 in the AA at targeted competitions (see 6.2.1).
- iii. Athletes' AA performances will be used to select any remaining berths as well the travelling alternate, ensuring a reserve who can assist the team, if needed, on any apparatus.

The SWG will select athletes based on the priorities listed in the chart below. Should multiple athletes be qualified for the same priority, the SWG will consider all of the following:

- Score
- Frequency of achieving top scores
- Priority of competition (based on chart 6.2.1)
- Number of athletes already qualified on each apparatus
- Number of apparatus/AA an athlete has met the criteria for as listed below.

The SWG will nominate athletes for all unnamed berths in the following categorical order:

<b>Category 1</b> <b>Highest potential to medal</b>
<p>Evidenced by the following criteria in priority order:</p> <ol style="list-style-type: none"> <li>1. Any 2019 Worlds* (excludes team competition) individual medalist</li> <li>2. Athletes who meet the objective performance standards <b>to medal</b> (6.2.2) three times in competitions listed in 6.2.1. Must include:               <ol style="list-style-type: none"> <li>a) One of: World Championships 2019, any level World Cup, Pacific Rim or Pan American Championships</li> <li>b) One of Pacific Rim or Pan American Championships or Canadians</li> <li>c) One other 6.2.1 competition or separate day from competitions listed above                   <ul style="list-style-type: none"> <li>- one day of PanAm/Pacific Rim cannot be counted for (a) and (b) at the same time</li> <li>- Athletes who have won a medal at World Championships in 2018 must achieve the standard twice more in competitions listed in 6.2.1. after October 1<sup>st</sup> 2019 (minimum of once in 2020) to qualify in priority 2.</li> </ul> </li> </ol> </li> <li>3. Any top 8 AA (qualifying or AA finals) or apparatus finalist at 2019 Worlds*</li> <li>4. Any 2018 Worlds* individual medalist</li> <li>5. Any top 8 AA (qualifying or AA finals) or apparatus finalist at 2018 Worlds*</li> <li>6. Athletes who have met the objective performance standards <b>to medal</b> (6.2.2) twice at competitions listed in 6.2.1; must include one score from World Championships or any level World Cup or Pacific Rim or Pan American Championships.*</li> </ol> <p>*must attain objective standard, at least once, from tables listed in 6.2.2. The score must be from 2020 competitions listed in 6.2.1 or Cottbus 2019. The Apparatus or AA score must be from same Apparatus or AA that the selection was based on.</p>

<b>Category 2</b>
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### Potential to medal

Priority in this category will be selected according to the SWG's determination of higher probability of team or individual medal(s) following the nomination of Category 1 athletes

If priority is team medal:

1. Athletes who have maximum potential to contribute to earning a team medal (based on needs of team following selection of Category 1 athletes). The TSA will be used to determine potential team score.

If priority is individual medal(s)

1. Athletes who have met the objective performance standard and demonstrate capacity at the time of nomination to qualify to an apparatus final or top 8 AA (6.2.2) at competitions listed in 6.2.1 (in priority order)

### Category 3

#### Lower potential to medal

Evidenced by the following criteria:

1. Average of best 3 AA scores at competitions listed in 6.2.1. Must include:
  - a) One of World Championships, any level World Cup, Pacific Rim or Pan American Championships
  - b) One of Pacific Rim or Pan American Championships or Canadians
  - c) Next highest AA from 6.2.1 competitions
  - One day of PanAm/Pacific Rim cannot be counted for (a) and (b) at the same time
  - AA total can be calculated from all World Cups (using total of four events).
  - All days of AA can be used toward average of 3 AA scores.
  - If qualification/finals is split over two days this can also be used as an AA total.
2. The travelling alternate will be the strongest Category 3 athlete not assigned to team or individual berth

## 6.2.1 COMPETITION RESULTS

Athletes considered for selection will be assessed based upon their results from the following international and national competitions (in order of priority);

1. 2019 World Championships
2. 2018 World Championships
3. 2019 Junior World Championships
4. 2020 AA World Cups (American Cup, Stuttgart, Birmingham, Tokyo)
5. 2020 PanAm Championships
6. 2020 Canadian Championships
7. Apparatus World Cups (2019 Cottbus, 2020 Doha, 2020 Baku, 2020 Melbourne)



8. 2020 World Challenge Cups & 2020 Pacific Rim
9. 2020 Elite Canada and 2020 Gymnix: Senior Challenge and Event finals
10. Other 2020 FIG sanctioned international competitions

## 6.2.2 OBJECTIVE PERFORMANCE STANDARDS

Earn a medal in at least one apparatus final or AA final\*

	Vault	Bars	Beam	Floor	All-Around
<b>D-score minimum</b>	11.4 total SV	6.4	6.1	5.7	23.9
<b>Total score</b>	14.800 avg	14.800	14.300	14.000	56.400

Qualify to at least one apparatus or top 8 in AA final\*

	Vault	Bars	Beam	Floor	All-Around
<b>D-score minimum</b>	11.2 total SV	6.2	5.6	5.2	22.8
<b>Total score</b>	14.600 avg	14.700	13.500	13.600	55.200

Team Score Objective in order to place top 3\*

167.00 using TSA (average of best two scores)
169.00 using TSA (best score)

have been adjusted following World Championships 2019. Scores were adjusted based on what was required to make top 8 and to medal at World Championships 2019. This was determined by the SWG in conjunction with the 2020 leads.

## 6.3 RESERVE ATHLETES

The SWG will name a travelling reserve prior to submitting the nominative registration to the COC for approval. The SWG may also identify one non-travelling reserve athlete. Both will be named using the criteria outlined in section 6.2.2. The reserve athletes will be required to maintain competition-ready status until the date of the late-athlete replacement deadline.

The reserve athlete will not receive clothing, will stay offsite and will not have access to the village, unless called to compete. The travelling reserve athlete will be required to stay in Yokkaichi to train with their coach in order to remain ready to compete in the event that a substitution is necessary.

## 6.4 INJURIES

An athlete injured or ill at any time leading up to the selection, or once the team has been selected, must provide an official medical report/certificate to the PM-WAG as set out below. Failure to do so may result in the athlete's name being withdrawn from the process or team.

**Step 1.** The athlete and their club's head coach must inform the WAG IST Lead and Program Manager by email, with acknowledgement or a read receipt from the PM-WAG **within 24 hours**, if their athlete is injured or ill in a way to jeopardize their participation or the quality of their performances at any time and provide the following information:

- date when the injury/illness occurred;
- means taken to have the injury/illness evaluated by a physician or specialist;
- date at which a written detailed report will be provided.



**Step 2.** The athlete and their club's head coach must provide the following written information **within 5 days following step 1:**

- detailed nature of the injury (documented by physician, or NT IST lead) including whether or not this is a new, overuse, or chronic injury;
- ability to pursue full training and to compete (all apparatus/some apparatus), as recommended by the physician or medical specialist;
- recovery/rehabilitation measures;
- recommendation(s) regarding pursuing training and ability to train and/or compete as expected;
- expected date for return to partial (specify) and complete training.
- detailed training plan leading up to date of departure and during Games

GymCan reserves the right to have the athlete examined by a physician or medical specialist selected by GymCan at the expense of the athlete and by the timelines set by GymCan. Failure to comply could result in substitution.

**It is not acceptable for any athlete to arrive at a camp or competition with an unreported injury, regardless of when the injury occurred. If a condition is pre-existing, the IST lead or PM should be notified in advance of travelling. Failure to immediately report injuries or significant illnesses to GYM CAN may result in NT status being withdrawn and removal from selection process.**

## 6.5 ATHLETE VERIFICATION UP TO DEPARTURE

Verification of athletes will be on-going (**by video and at camps**) until the date of departure for Tokyo. Verification will be led by the 2020 Lead (David Kikuchi), but all verifications will be shared with the SWG and with the Team Coach (Lorie Henderson). At the time of verification, athletes must not be injured or ill in a way which prevents them from performing at the level expected of an athlete preparing for the Olympic Games. They must be able to perform their usual routines with full difficulty (at a minimum, the level of difficulty that was demonstrated at the time of selection or above the level of the named reserves as determined by the SWG).

The SWG may choose to replace an athlete on the team if, following the verification, or at any time up to the date of departure for the Olympics, as recommended by the 2020 Lead (David Kikuchi), if:

- the athlete is no longer meeting the eligibility criteria; and/or
- the athlete is unable to meet the expectations stated for the verification; and/or
- failure to provide the required information in case of illness or injury as stated in section 6.4

If the 2020 Lead (David Kikuchi) has an athlete in question for substitution, the decision to remove this athlete will rest with the team coach Lorie Henderson, the SWG and the Lead IST (only in case of injury or illness).

## 6.6 ATHLETE SUBSTITUTION FOLLOWING DEPARTURE

Following the athlete selection and verifications, the following conditions must be met up until the deadline for official submission of the Olympic Games starting order:

- the athlete is still eligible; and
- the athlete is healthy and able to compete, and
- the athlete is able to perform at the level that warranted their selection; and
- the athlete is successfully verified according to the process described in 6.5



**Failure to meet one of the above conditions may result in the athlete being replaced by a reserve athlete.**

For an athlete who has an existing or new injury, which has been cleared to compete by the lead IST, the 2020 Lead (David Kikuchi) maintains the final authority to exercise discretion for substitution should the athlete be unable to perform at the level that warranted their selection.

If based on the above, an athlete cannot participate in the Olympic Games due to injury or other unforeseen circumstance then the 2020 Lead (David Kikuchi), in consultation with the coaches on site, the IST lead, and the PM-WAG, will determine where the reserve athlete is best suited to compete (team or individual spot).

Substitutions after nomination to the COC are subject to the approval of the COC Team Selection Committee. Any such replacements after July 6, 2020 are also subject to the IOC Late Athlete Replacement Policy

## 6.7 DETERMINATION OF ATHLETE'S COMPETITIVE APPARATUS AND START ORDER

Every effort will be made to notify the team of their competitive apparatus and start order as early as possible, but the final determination will be ongoing until the deadline to submit. The results used for the team selection as well as those obtained in athlete verifications and model trainings will be used to determine which gymnasts will compete on each apparatus for the team final to generate the maximum possible team score. The 2020 Lead (David Kikuchi) will consult with the team coach(es), personal coaches, and assigned judges in deciding the start orders.

As per FIG regulations, the competing team and order of competition on each event shall be decided no later than 24 hours prior to the competition.

## 7.0 SELECTION OF COACHES

### 7.1 SELECTION

GymCan has named David Kikuchi and Lorie Henderson as the team coaches for the 2020 Olympic Games. In the event that either David or Lorie are unable to attend the games or fulfill their duties on-site, the SWG will select reserve team coaches at the same time as the athlete selection.

The SWG will also nominate any additional coaches based on available Accreditations (Ao or P) using the criteria listed below. The additional coaches must have an athlete competing in Tokyo. Priority of personal coach accreditation allocation will also be given based on the criteria listed below.

All coaches must meet the eligibility as set out above (section 4.0) and the requirements set out within the National Team Handbook. Coach nomination will take the following into consideration:

- The number of available accreditations.
- There must be at least one female team coach
- Past experience and performance in international competitions as a team coach and team leader
- Demonstrated ability to work well in a team setting, to work well with other team coaches, and to contribute to team cohesion



- Demonstrated ability to manage stress and support the needs of team members in high pressure situations
- Demonstrated ability and willingness to communicate openly and in a constructive manner (bring forth solutions) with all members of the delegation
- Approval ratings from past post-competition surveys
- Be identified by the athlete and Club as the coach to be nominated to the COC for the Games or be identified by GymCan;
- Take part in all preparation activities for the Games and in all GymCan related promotional activities unless exempted by the WAG PM;

Every effort will be made to provide accreditations and floor access for personal coaches whose athletes have qualified for an individual final (AA or Apparatus).

## 7.2 SUBSTITUTION OF COACHES

Substitution of a coach with another coach may take place if one of the following situations occurs:

- David Kikuchi or Lorie Henderson are unable to fulfill their functions;
- a coach is not meeting the expectations associated with the roles, responsibilities, and tasks of a coach as assessed by the PM-WAG and supported by GYM CAN;
- a coach has missed scheduled activities - including meetings and related GYM CAN promotional activities during the preparation camps unless exempted by the PM-WAG.
- a coach is no longer eligible as per section 4.0

Substitution is possible within the parameters set by the FIG, IOC, COC and GYM CAN.

## 8.0 ANNOUNCEMENT OF SELECTION OF ATHLETES AND COACHES

The official announcement of team nomination is the responsibility of Gymnastics Canada. All internal verbal or written communication to athletes, coaches, or member associations regarding team selection is considered an **unofficial notice** and is NOT for public distribution. Athletes and coaches will be informed individually prior to the formal announcement.

Official notice of team selection occurs when GYM CAN provides a formal public release announcing the team selection, or when GYM CAN partners with a multi-sport organization (i.e.: Canadian Olympic Committee, Commonwealth Games Canada, U Sport) to formally announce a team.

Unofficial notice will take place within 48 hours of the conclusion of Canadian Championships 2020.

## 9.0 RECONSIDERATION, INTERNAL REVIEW, OR APPEAL AND MODIFICATION TO THE PROCESS

### 9.1 RECONSIDERATION

An athlete who is in disagreement with a decision made in the application of the process may request reconsideration by the SWG. The request must be made in writing to the WAG PM no more than two working days from the day of unofficial circulation of the decision. It must include the rationale supporting the request and the alleged errors in the application of the process. The SWG will then review





the request and provide their decision and rationale. The PM shall give written reasons for the decision to the athlete within three working days from receipt of the written request.

## 9.2 INTERNAL APPEAL

If an athlete is unsatisfied with the outcome of a “request for review”, they may initiate a formal appeal. The appeal process is applied as per Section 39 – Appeals of the GYM CAN Policies and Procedures Manual in effect at the time of the dispute ([http://gymcan.org/uploads/content/wag\\_technical/section%2039.pdf](http://gymcan.org/uploads/content/wag_technical/section%2039.pdf)). The request must be made no more than two working days following the decision rendered as a result of a request for reconsideration as set out in 9.1. The results of the Appeal Process are binding on all parties.

Notwithstanding the above, the parties may also agree to resolve the matter using the Early Resolution Facilitation services offered by the Sport Dispute Resolution Centre of Canada (“SDRCC”). Alternatively, GYM CAN and the Appellant may agree to bypass the internal appeal procedure and have the appeal heard directly before the SDRCC.

## 9.3 MODIFICATION TO THE PROCESS

GymCan reserves the right to make changes to this document to ensure the identification of the best delegation possible for the 2020 Olympic Games in case of:

- major change to the deadlines or information provided by the COC or FIG;
- unforeseen circumstances beyond the control of GYM CAN;
- a situation which impacts any step of the selection process and prevents the SWG from fairly applying the process as written.
- This clause is not intended to justify changes to a competition or trials which formed part of this selection process unless it is directly related to an unforeseen circumstance. This clause does allow for changes that may become necessary due to a lack of clarity in a definition or wording before it has an impact on athletes or a significant typographical error.

Any changes to this document must be endorsed by the CEO of Gymnastics Canada and the Canadian Olympic Committee and will be communicated directly to the coaches and athletes involved in the process. This clause shall not be used to justify changes after a competition or trials which formed part of these Internal Nomination Procedures unless it is related to an unforeseen circumstance. This is to allow for changes to this document that may become necessary due to a typographical error or a lack of clarity in a definition or wording before it has an impact on athletes.

## 10.0 DISCIPLINARY PROCEDURES

Failure to comply with FIG and/or GYM CAN rules, regulations, policies, or directives will be addressed by the GYM CAN WAG 2020 Lead (David Kikuchi) and/or PM-WAG who will follow the relevant rules, regulations, policies or directives and may, to the extent permitted, take the necessary and appropriate action.

## 11.0 UNFORESEEN CIRCUMSTANCES

In situations where unforeseen circumstances do not allow the Team selection criteria to be fairly and objectively applied, Gymnastics Canada's WAG PM and the GYM CAN CEO will rule on an appropriate course of action.







## WAG ATHLETE COMMITMENT FORM 2020 OLYMPIC GAMES SELECTION PROCESS

**Copy to be received by the PM-WAG no later than November 15<sup>th</sup>, 2019**

### ATHLETE

I, \_\_\_\_\_ declare that:  
(Print Name of Athlete)

- a) I have read, understood and accepted the selection process established by GYM CAN, a copy of which I have in my possession or that I can access on GYM CAN's website.
- b) I have read, understood, and accepted the regulations, policies, directives and discipline procedures described in the selection process, a copy of which I have in my possession or that I can access on GYM CAN's website. I agree to abide by such regulations, policies, directives, and procedures at all times and understand that my failure to do so could result in disciplinary action being taken against me.
- c) I am submitting my intention in being added into the 2020 Olympic Games Selection Pool and to potentially be named to the Canadian WAG Team.
- d) I will take part fully in all the activities of the selection process and competition preparation plan and in all GYM CAN and/or FIG promotional activities associated with the preparation plan.
- e) I understand that I must abide by the conditions for eligibility and selection stated in the selection process.
- f) I will notify, or I will ensure that my Head Coach notifies the PM-WAG in writing within 24 hours if one of the conditions for eligibility is not met or if I elect to remove myself from the 2020 Olympic Games Selection Pool.

### ATHLETE'S PARENTS OR LEGAL GUARDIANS (FOR MINOR ATHLETES)

- g) I have ensured that my child (or the athlete I am the legal guardian of) understands the selection process.
- h) I understand that my child must abide by the conditions for selection stated in the selection process and that he or his club's head coach must notify the PM-WAG for WAG in writing within 24 hours if one of the conditions for eligibility is not met or if I elect to remove myself from the 2020 Olympic Games Selection Pool.

Signature of Athlete	Signature of Athlete	Date
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Name of Parent/Legal Guardian if Athlete is a Minor	Signature of Parent/Legal Guardian (print)	Date
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Signature of Witness	Name of Witness (print)	Date
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## WAG COACH COMMITMENT FORM 2020 OLYMPIC GAMES TEAM SELECTION PROCESS

**Copy to be received by the PM-WAG no later than November 15<sup>th</sup>.**

### COACH

I, \_\_\_\_\_ declare that:

(Print Name of Coach)

- a. I have read, understood and accepted the selection process established by GYM CAN, a copy of which I have in my possession or that I can access on GYM CAN's website.
- b. I have read, understood, and accepted the regulations, policies, directives and discipline procedures described in the selection process, a copy of which I have in my possession or that I can access on GYM CAN's website. I agree to abide by such regulations, policies, directives, and procedures at all times and understand that my failure to do so could result in disciplinary action being taken against me.
- c. I am submitting my intention in being added into the 2020 Olympic Games Selection Pool and to potentially be named to the Canadian WAG Team.
- d. I will take part fully in all the activities of the selection process and competition preparation plan and in all GYM CAN and/or FIG promotional activities associated with the preparation plan.
- e. I understand that I must abide by the conditions for eligibility and selection stated in the selection process.
- f. I will notify the PM-WAG in writing within 24 hours if one of the conditions for eligibility of my athlete or myself is not met or if I elect to remove myself from the 2020 Olympic Games Selection Pool.

\_\_\_\_\_  
Name of Coach (print)

\_\_\_\_\_  
Signature of Coach

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name of Club Director (print)

\_\_\_\_\_  
Signature of Club Director

\_\_\_\_\_  
Date

Club must will notify Gymnastics Canada immediately should the coach no longer be eligible to travel with the athlete or is no longer employed by the club.

