2020 Pan Am Championships Selection Process

MEN'S ARTISTIC GYMNASTICS

JANUARY 2020 - FINAL
1.0 INTRODUCTION

The purpose of this document is to set out the process and criteria that will be used by the Men’s Artistic Gymnastics (MAG) Program of Gymnastics Canada to outline a clear and fair process of how athletes and coaches are identified and selected to the 2020 Pan American Championships taking place May 7-10, 2020 in the Utah Valley, USA.

At the time of creation of this document there are no official directives for this competition. Therefore, modifications to this document may be made once official directives are published as outlined in Section 8.3 of this document.

1.1 OBJECTIVES

The objective of these processes and procedures are to nominate the best possible delegation for these championships who will be capable of achieving the following target:

- Rank in the top two places in the all-around final, and earn an individual nominal quota spot for the 2020 Olympic Games

1.2 DELEGATION SIZE AND FINANCIAL CONSIDERATIONS

The maximum number of athletes in the delegation is five. The competition format is 5-4-3 for qualifications. However, Canada will utilize a 4-4-3 strategy to allow for four athletes to compete in the all-around. Maximum two athletes per country in a final.

The Canadian MAG delegation will be composed of:

- 5 athletes
- 2 team coaches (including NTHC)
- 1 therapist
- 1 team manager (if necessary)

Participation is fully funded by Gymnastics Canada for the delegation.

For additional coaches, Gymnastics Canada will coordinate all travel arrangements. Accreditation and access will be dependent on availability but GymCan will do everything possible to maximize personal coach access to athletes.

1.3 KEY DATES

March 20-21         UCIC – Calgary, AB
April TBD           Deadline for nominal registration
May 1-3             Training Camp for Pan Am team – Location TBD
May 4               Date of arrival
May 7               MAG Qualifications
May 9               MAG AA Finals
May 10              Apparatus Finals

2.0 DECISION MAKING AUTHORITY

The Men’s Artistic Gymnastics Program Manager (PM-MAG) and the MAG National Team Head Coach (NTHC), in consultation with the Men’s Program Committee (MPC) are responsible for
developing and approving the selection process and procedures for the Pan Am Championships. The process incorporates feedback submitted by the MAG program athlete representative and involved athletes and coaches during a period of consultation prior to its final publication.

The nomination of the athletes and coaches will be the responsibility of the MAG Selection Working Group (SWG). The SWG will confirm that the athletes were nominated according to the process laid out below. The Working Group will be comprised of:

- Program Manager – Men’s Artistic Gymnastics (PM-MAG) (Chair);
- MAG National Team Head Coach (NTHC);
- MPC appointed judge/coach representatives
- MAG Athlete Representative

NT coaches with athletes being considered for selection will not be eligible for membership on the SWG due to conflict of interest.

### 3.0 ELIGIBILITY

Athletes are eligible for selection to the Team provided that:

- they are a Canadian Citizen and have a passport that is valid until at least the end of November 2020;
- they are born in 2002 or before;
- they are a National Team athlete competing in the Senior category in 2020. They may currently be training and competing for an American University and registered with a Canadian club;
- they are in compliance with all relevant GymCan and FIG requirements for eligibility including possessing a valid FIG license with an expiry date no earlier than May 31, 2020;
- abide by all GymCan policy and procedures and its code of ethics and conduct.
- they have read, understood, and accepted the selection process outlined in this criterion, and they have signed and returned the athlete commitment form (Appendix 1) to the PM-MAG by the required deadline.

Coaches are eligible for selection provided that they:

- are the coach associated with one of the team athletes on a regular basis and coached them at the 2020 UCIC;
- have read, understood, and accepted the selection process and the conditions associated with the selection for this competition;
- take part in all planned activities related to these Championships unless exempted by the NTHC MAG and in all GymCan promotional activities associated with these activities unless exempted by the NTHC MAG;
- abide by all GymCan policy and procedures and its code of ethics and conduct.
- are fully certified NCCP Level 3 or have obtained an exemption from the PM MAG;
- are a coach in good standing with GymCan and have fulfilled GymCan’s risk management requirements including up to date criminal record check, and completion of Respect in Sport, True Sport Clean 101, and Making Headway

### 4.0 SELECTION PROCESS

The selection process has been developed to select the five athletes with the greatest potential to meet the stated objective in Section 1.1. The team will consist of five all-around athletes with four athletes competing in the all-around. The fifth athlete will act as a travelling reserve.
The four Senior athletes with the top four all-around scores from the UCIC AA competition, excluding any athletes who have already qualified to Tokyo, will be nominated to the Pan Am Championships team. The athlete with the fifth highest AA score from the UCIC AA competition (excluding any athletes who have already qualified to Tokyo) will be nominated to the team as the travelling reserve. All athletes nominated to the team must have met the eligibility criteria in Section 3.0. Those five athletes who have been nominated to the team will be invited to a preparation training camp beginning on May 1, 2020.

4.1 Reserve Athletes

The athlete with the sixth highest AA score from the UCIC AA competition (excluding any athletes who have already qualified to Tokyo) will be nominated to the team as the non-travelling reserve. The non-travelling reserve will be expected to maintain competition-ready status until the date of the late-athlete replacement deadline.

4.2 Determination of Athlete’s Competitive Apparatus and Start Order

For the 2020 Pan Am Championships, four athletes will compete in the all-around to attempt to earn one of the two qualifying spots for the 2020 Olympic Games. The competitive order will be determined by the NTHC, team coaches, and athletes.

As per FIG regulations, the competing team and order of competition on each event shall be decided no later than 24 hours prior to the competition.

5.0 Athlete Verification

Verification of athletes will be on-going until the date of departure for Pan Am Championships. Athletes and coaches will be notified in advance of verifications by the NTHC, who will also communicate the specific expectations for each athlete. At the time of verification, the athlete must not be injured or ill, in a way which prevents them from competing at the level expected of an athlete preparing for the Pan Am Championships.

The NTHC, in consultation with team members and team coaches may choose to replace an athlete on the team if, following the verification, or at any time up to the date of departure:
- the athlete no longer meets the eligibility criteria; and/or
- the athlete is unable to meet the expectations stated for the verification; and/or
- they omit to provide the required information in case of illness or injury as stated in section 5.1

5.1 Injuries

An athlete injured or ill at any time leading up to the selection, or once the team has been selected, must provide an official medical report/certificate to the PM-MAG as set out below. Failure to do so may result in the athlete’s name being withdrawn from the process or team.

Step 1. The athlete and their club’s head coach must inform the MAG IST Lead and Program Manager by email, with acknowledgement or a read receipt from the PM-MAG within 24 hours, if their athlete is injured or ill in a way to jeopardize their participation or the quality of their performances at either competition and provide the following information:
- date when the injury/illness occurred;
- means taken to have the injury/illness evaluated by a physician or specialist;
- date at which a written detailed report will be provided.
Step 2. The athlete and their club’s head coach must provide the following typewritten information within 5 days following step 1:
- detailed nature of the injury (documented by physician, not by therapist) including whether or not this is a new, overuse, or chronic injury;
- ability to pursue full training and to compete (all apparatus/some apparatus), as recommended by the physician or medical specialist;
- recovery/rehabilitation measures;
- recommendation(s) regarding pursuing training and ability to train and/or compete as expected;
- expected date for return to partial (specify) and complete training.

The athlete, coach, athlete’s medical team (including IST Lead), and NTHC will work together to formulate a return-to-play schedule and training plan for the athlete.

It is not acceptable for any athlete to arrive at a camp or competition with an unreported injury, regardless of when the injury occurred. If a condition is pre-existing, the IST member or Head Coach for the assignment or event should be notified in advance of travelling. Failure to immediately report injuries or significant illnesses to GymCan may result in NT status being withdrawn.

5.2 MEDICAL EXEMPTIONS
No medical exemptions will be considered for the 2020 Pan Am Championships. Athletes are required to participate in the selection process to be considered for team nomination.

5.3 ATHLETE SUBSTITUTION
Following the athlete selection and verifications, the following conditions must be met up until the deadline for official submission of the Pan Am Championships starting order:
- the athlete is still eligible; and
- the athlete is healthy and able to compete, and
- the athlete is able to perform at the level that warranted their selection
The NTHC, in consultation with IST staff, has the authority to exercise their discretion in the case of an athlete who is slightly injured.

Failure to meet one of the above conditions as assessed by the NTHC may result in the athlete being replaced by the travelling reserve.

If based on the above, an athlete cannot participate in a competition due to injury or other unforeseen circumstance then the NTHC, in consultation with the athletes, team coach(es), the personal coaches, the IST member, and the PM-MAG, will determine if a substitute or reserve member of the team should replace that athlete. If time permits, and it is deemed to be beneficial for the team a change will be made to the official coaching staff for the team.

6.0 SELECTION OF COACHES

6.1 SELECTION
Gymnastics Canada will confirm the selection of the coaches at the same time as the athletes. Coaches must meet the eligibility as set out above (section 3.0) and the requirements set out within the National Team Handbook.
The NTHC will be one of the team coaches and will provide direction to the team at the Championships. The second team coach will be the personal coach of the top ranked AA athlete from UCIC, excluding any coach whose athlete has already qualified to Tokyo.

6.2 SUBSTITUTION OF A COACH

Substitution of a coach with another coach may take place if one of the following situations occurs:
- a coach no longer has an athlete on the team;
- a coach is not meeting the expectations associated with the roles, responsibilities, and tasks of a coach as assessed by the MAG NT Head Coach and the PM-MAG;
- a coach has missed scheduled activities - including meetings and related GymCan promotional activities during the preparation camps unless exempted by the MAG NT Head Coach and/or the PM-MAG.

Substitution is possible within the parameters set by the FIG and GymCan.

7.0 ANNOUNCEMENT OF SELECTION OF ATHLETES AND COACHES

The official announcement of team selection is the responsibility of Gymnastics Canada. All internal verbal or written communication to athletes, coaches, or member associations regarding team selection is considered an “unofficial notice” and is NOT for public distribution. Official notice of team selection occurs when GymCan provides a formal public “release” announcing the team selection, or when GymCan partners with a multi-sport organization (i.e.: Canadian Olympic Committee, Commonwealth Games Canada, U Sport) to formally announce a team.

8.0 RECONSIDERATION, INTERNAL REVIEW, OR APPEAL AND MODIFICATION TO THE PROCESS

8.1 RECONSIDERATION

An athlete who is in disagreement with a decision made in the application of the process may request reconsideration by the SWG. The request must be made in writing no more than two working days from the day of unofficial circulation of the decision. It must include the rationale supporting the request and the alleged errors in the application of the process. The SWG will then review the request and make a decision. The NTHC shall give written reasons for the decision to the athlete within two working days from receipt of the written request. Coaches and athletes agree to abide by the decisions made once the reconsideration period or process has passed to ensure a positive team atmosphere.

8.2 INTERNAL REVIEW/APPEAL:

A request for review or appeal will be dealt with according to Section 39 – Appeals of the GymCan Policies and Procedures Manual in effect at the time of the dispute (http://GymCan.org/uploads/content/wag_technical/section%2039.pdf). The request must be made no more than two working days following the decision rendered as a result of a request for reconsideration as set out in 8.1. It must include the rationale supporting the request and the alleged errors in the application of the process.

8.3 MODIFICATION TO THE PROCESS

The NTHC, in consultation with the SWG, reserves the right to make changes to this document to ensure the identification of the best delegation possible for the 2020 Pan Am Championships in case of:
- major change to the information provided by FIG;
- unforeseen circumstances beyond the control of GymCan;
- a situation which impacts any step of the selection process and prevents the SWG from fairly applying the process as written. The NTHC may take into consideration any factor or circumstance they deem relevant.

Any changes to this document must be endorsed by the CEO of Gymnastics Canada and will be communicated directly to the coaches and athletes involved in the process.

9.0 DISCIPLINARY PROCEDURES

Failure to comply with FIG and/or GymCan rules, regulations, policies, or directives will be addressed by the GymCan MAG NTHC and/or the GymCan CEO who will follow with proper action or sanction before, during and/or after the competition.

The nature and extent of the infraction will determine the severity of the sanction. In each case, a due and fair investigation will be conducted and an opportunity for defense offered to the respondent(s).

Sanctions could include but are not limited to: verbal warning or reprimand, written warning or reprimand, suspension from some team functions or activities during the competition, and early return to Canada.

After the competition, sanctions could include but are not limited to: written warning, written reprimand, suspension of international representation/participation on behalf of Canada, National Team benefits and services, and suspension of access to athlete or coaching or judging support funding and services including but not limited to athlete, coach and/or club funds, coach’s recognition funding, and international achievement coach’s recognition funding.

10.0 UNFORESEEN CIRCUMSTANCES

In situations where unforeseen circumstances do not allow the Team selection criteria to be fairly and objectively applied, Gymnastics Canada’s MAG NTHC and the GymCan CEO will rule on an appropriate course of action.
**MAG COMMITMENT FORM 2020 PAN AM CHAMPIONSHIPS TEAM SELECTION PROCESS**

Copy to be received by the PM-MAG no later than **January 17, 2020**.

**ATHLETE**

I, __________________________________________ declare that:

(Print Name of Athlete)

a) I have read, understood and accepted the selection process established by GymCan, a copy of which I have in my possession or that I can access on GymCan’s website.

b) I have read, understood, and accepted the regulations, policies, directives and discipline procedures described in the selection process, a copy of which I have in my possession or that I can access on GymCan’s website. I agree to abide by such regulations, policies, directives, and procedures at all times and understand that my failure to do so could result in disciplinary action being taken against me.

c) I am submitting my intention in being added into the 2020 Pan Am Championships Selection Pool and to potentially be named to the Canadian MAG Team.

d) I will take part fully in all the activities of the selection process and competition preparation plan and in all GymCan and/or FIG promotional activities associated with the preparation plan.

e) I understand that I must abide by the conditions for eligibility and selection stated in the selection process.

f) I will notify, or I will ensure that my Head Coach notifies the National Team Head Coach in writing within 24 hours if one of the conditions for eligibility is not met or if I elect to remove myself from the 2020 Pan Am Championships Selection Pool.

**ATHLETE’S PARENTS OR LEGAL GUARDIANS (FOR MINOR ATHLETES)**

g) I have ensured that my child (or the athlete I am the legal guardian of) understands the selection process.

h) I understand that my child must abide by the conditions for selection stated in the selection process and that he or his club’s head coach must notify the National Team Head Coach for MAG in writing within 24 hours if one of the conditions for eligibility is not met or if I elect to remove myself from the 2020 Pan Am Championships Selection Pool.

<table>
<thead>
<tr>
<th>Signature of Athlete</th>
<th>Signature of Parent/Legal Guardian if Athlete is a minor</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name of Athlete (print)</td>
<td>Name of Parent/Legal Guardian (print)</td>
<td></td>
</tr>
<tr>
<td>Signature of Witness</td>
<td>Name of Witness (print)</td>
<td>Date</td>
</tr>
</tbody>
</table>

P: 613.748.5691 | F: 613.748.5637 | E: info@GymCan.org

120-1900 Promenade City Park Drive, Ottawa, ON K1J 1A3